

# ViSiPAP Increases Scholarly Output and Assists with Faculty Promotion

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## Introduction:

- Junior faculty in pediatric anesthesia struggle with establishing their careers and have low promotion and high attrition rates<sup>1,2</sup>
- Pediatric Anesthesia Fellows also grapple with the decision to pursue careers in academic medicine
- In 2017, we developed ViSiPAP (Visiting Scholars in Pediatric Anesthesia Program) as a reciprocal exchange program to leverage resources across multiple institutions and jumpstart academic careers

1. Girod SC et al. BMC Medical Education. 2017; 17:8  
2. Pololi et al. Academic Medicine. 2012; 87(7):859-869.

## Methods:

- ViSiPAP included both faculty exchanges and fellow/faculty exchanges
- ViSiPAP exchanges involved presentations at pediatric anesthesia conferences, one-on-one sessions and informal networking opportunities such as hosted lunches or dinners
- Online survey with Likert Scale Questions from 1 – strongly disagree to 5 – strongly agree sent all participants in 2020 to assess ViSiPAP's impact

## Survey Results:

- 17 Pediatric anesthesia programs participated in ViSiPAP (Figure 1)
- 53 Faculty gave 66 presentations; 20 fellows gave 20 presentations
- Follow-up survey response rate was 74%

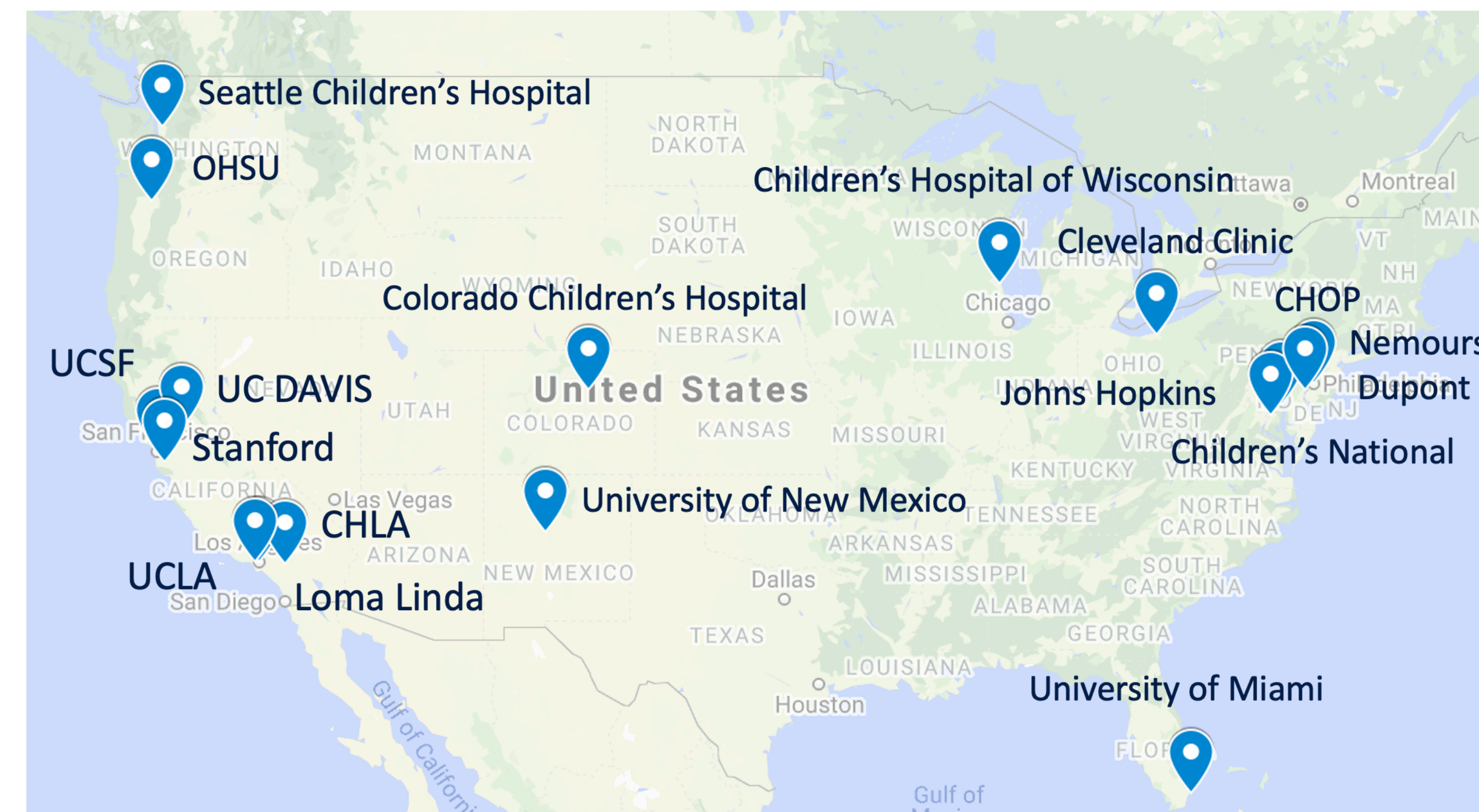


Figure 1: Map of the 17 institutions that participated in ViSiPAP from 2017 - 2020

## ViSiPAP's Impact

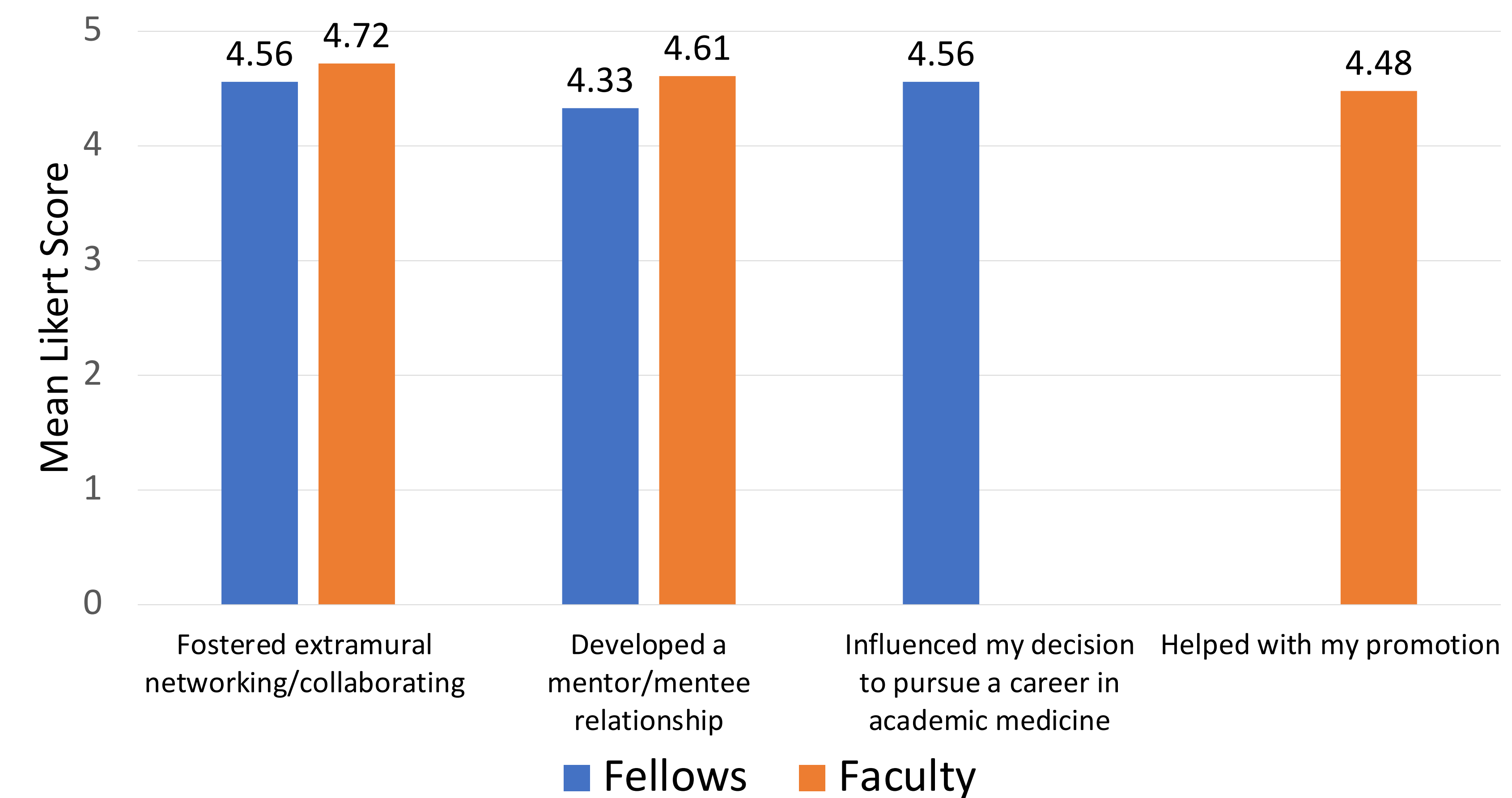


Figure 2: Survey responses using Likert Scale from 1 – strongly disagree to 5 – strongly agree

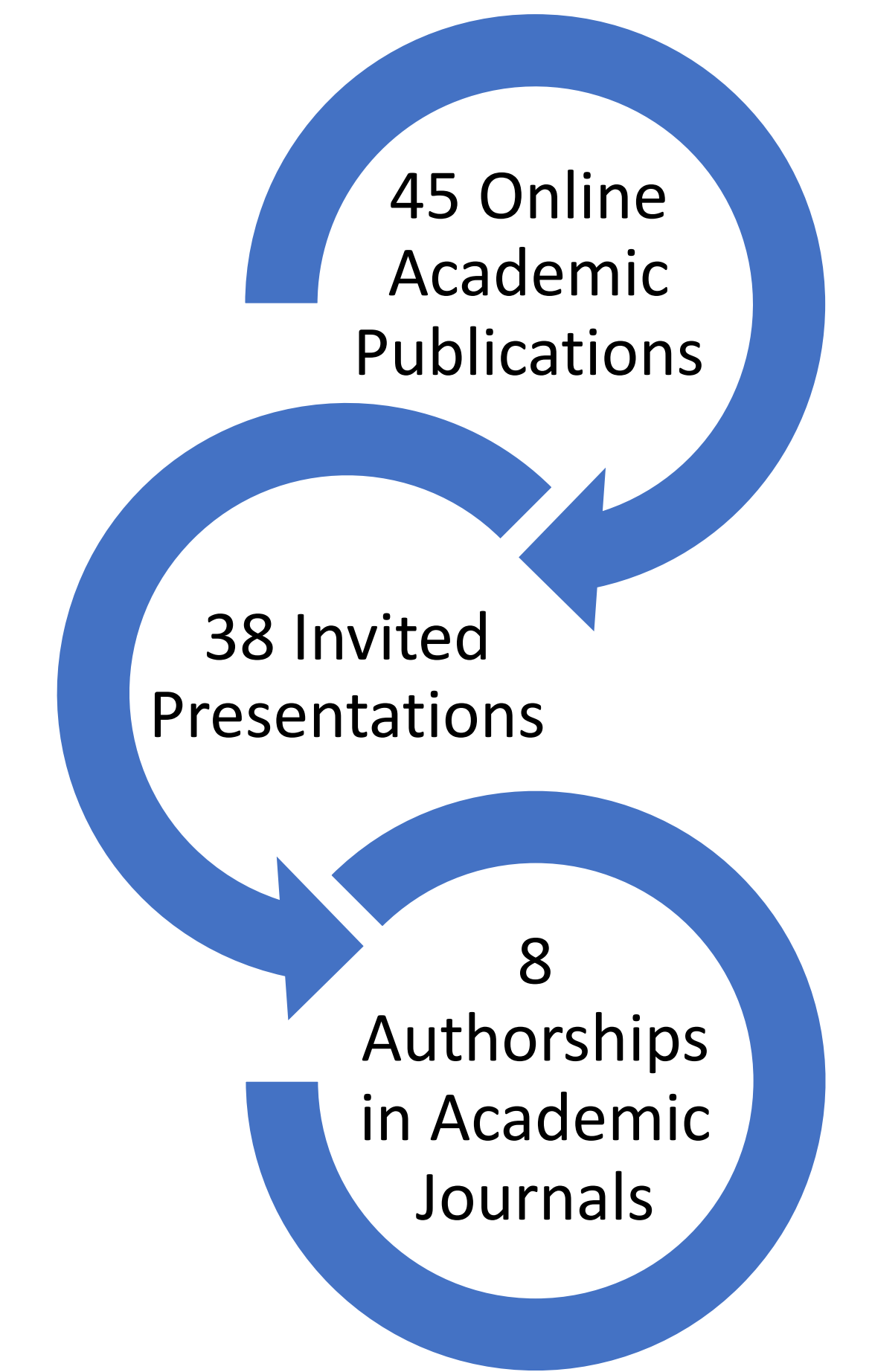


Figure 3: Scholarly activity that resulted from participation in ViSiPAP

## Survey Comments:

- “Effective and fulfilling experience for the fellows”
- “Very helpful for networking and growing national/regional connections”
- “Outstanding opportunity for junior faculty nearing a promotion juncture”
- “ViSiPAP definitely helped me with promotion!”

## Discussion:

ViSiPAP is a powerful and low-cost program with significant IMPACT:

- Assists with both fellow and faculty professional development
- Provides opportunities for extra-mural networking and collaboration
- Encourages fellows to consider academic careers
- Increases scholarly output and assists with faculty promotion
- Easily converts to virtual format allowing combined Fellow/Faculty exchanges during COVID pandemic travel restrictions
- Broadly applicable to other disciplines in academic medicine